

# People Management and Labour Law Programme

Proudly South African  
online short course



**Your next step in people management starts here.**

Build practical skills to manage and lead with confidence, strengthen communication, and understand South Africa's labour law environment. Gain insight into recruitment, contracting, discipline, termination, and collective bargaining and get ready to boost workplace relationships, productivity, and trust.

*People. Law. Leadership. Sorted.*

## Who should enroll?



Supervisors



Managers



Executives seeking to strengthen people management skills



Organised labour leaders



Leaders who need operational skills in implementing labour law processes

## Programme information

### Duration

10 weeks

### Learning commitment

6 hours per week

### Assessment

**Certificate of Competence** from Rhodes Business School

### Key components

**Delivery mode:** Online

**Learner support:** Student Success officer throughout learning journey

This online short course combines practical application with academic rigour, giving participants the tools to apply what they learn directly in their workplaces. Each module blends theory with real-world scenarios, case studies, and interactive learning activities to ensure concepts are not only understood but also actionable. The online format provides flexibility while maintaining structure, supported by dedicated learner assistance throughout. By the end of the journey, participants will have a practical toolkit to manage people more effectively and navigate labour law with confidence.

## Course objectives

- Lead with impact through stronger HR, leadership, and communication skills
- Master labour law with key legislation and adjudication know-how
- Navigate collective bargaining to work effectively in unionised environments



## Journey overview

### Module 1 Launch and Orientation

- Programme orientation
- Industry-specific or SA Economy (Labour Market) context
- Academic skills

### Module 2 People Management

- Rhodes University Business School Accredited People Management module, including a focus on effective communication
- PG Dip Module Credit

### Module 3 Labour Law

- Rhodes University Faculty of Law accredited module on Labour Law
- LLB module credit

### Module 4 Organising and Collective Bargaining

- Practical skills on effectively managing and engaging the collective bargaining environment

Contact us to register or to discuss in-house delivery options

**Let's connect.**

info@digitalcampus.co.za  
digitalcampus.co.za

DigitalCampus is part of LRMG, which holds a certified AAA+ rating and is a Level 1 Contributor to B-BBEE as per the South African DTI's gazetted Codes of Good Practice.

